

NOVELL. CERTIFIED NETWARE. ENGINEER



This certifies that

Jerzy Kowalski

has successfully completed the requirements to become a Certified NetWare Engineer on 09/13/94

Date

A handwritten signature in black ink, appearing to be "R. J. ...", written over a horizontal line.

President

A handwritten signature in black ink, appearing to be "Jan ...", written over a horizontal line.

Vice President of Service and Support

A handwritten signature in black ink, appearing to be "Carolyn Rose", written over a horizontal line.

Vice President, Education

A handwritten signature in black ink, appearing to be "Lynn Fitzgerald", written over a horizontal line.

Program Manager

 **NOVELL.**

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